



relocation information pack.



Randstad Education is recruiting teachers for Early Childhood Centres across New Zealand and have 150 positions available for qualified, enthusiastic and experienced Early Childhood Teachers, all offering work visas and relocation packages. We understand this is a big decision to make and relocating (with or without your family) can seem challenging, but it's easier than you think.

To be eligible for these fantastic teaching opportunities, international candidates will ultimately need to complete four different application processes, with four different agencies (Randstad Education and three New Zealand government agencies).

1. Register with Randstad Education
2. Complete an International Qualification Assessment (IQA) with NZQA
3. Register with the Teaching Council New Zealand
4. Upon receiving a job offer, apply for your work visa with New Zealand Immigration

A specialised Randstad Education consultant will guide you through each of the steps involved and our digital registration process allows you to be successfully matched to a position without even being in New Zealand yet.



frequently asked questions.



How much time do I need?

We are currently recruiting for positions starting in the beginning of 2020. To be able to complete all registrations in time, we recommend you begin your application with Randstad Education as soon as possible so we can take you through the steps involved.

Am I qualified to teach in Early Years in New Zealand?

If your Early Childhood Teaching qualification was attained outside New Zealand, you will need to have it assessed with NZQA (New Zealand Qualifications Authority) to prove it's equivalency to New Zealand early childhood teaching qualifications. This is called an International Qualification Assessment (IQA) which costs \$746NZD and takes approximately 1 month to process.

[click here \(for more info\)](#)

Why do I need to have an IQA with NZQA?

Early Childhood Education services in New Zealand must always have a certain number of adults for the number of children attending. This is called the adult-to-child ratio. Before anyone with a qualification awarded outside New Zealand can be recognised for ratio or 'person responsible' purposes, they must first have their qualification assessed and deemed comparable to a New Zealand ECE teaching qualification.

Do I also need to register as a teacher?

You will also need to apply for teacher registration with the Teaching Council after you receive a job offer. The registration will cost \$302.57NZD and will take approximately 1 month to process.

[click here \(for more info\)](#)

Will I meet the English language requirements?

If you completed your teacher education qualification overseas, you need to be able to show you meet the Teaching Council's language requirements to gain Teacher Registration (a Practising Certificate). The Teaching Council accept a broad range of specified evidence however.

[click here \(for more info\)](#)

You may not need to provide further evidence of your English language ability to apply for a visa if you already have your Teacher Registration.

What is living in New Zealand like and what is the standard salary?

Early Childhood Teacher salaries are based on years of experience along with qualifications and start from approximately \$47,000 per annum.

The New Zealand government supports immigration to their country, and have a dedicated website full of great information.

[click here \(for more info\)](#)



teach in ECE in New Zealand

What are the costs of relocation and what are the benefits?

You may be eligible for a refund by the Ministry of Education of up to \$3,000NZD in relocation costs if we secure you a teaching position. You can include items such as; your IQA from NZQA; your visa fees; teacher registration; flights etc. in your claim.

[click here \(for more info\)](#)

I'm unsure about the visa options for me / my family.

Randstad Education is not an immigration agency, therefore we are not able to provide you with immigration advice. We can just outline the visa which is on offer with these positions. The early childhood centers we work with are all offering nomination for the Essential Skills Work Visa to successful candidates. Here are some useful links to find out further information in regards to Permanent Residency, as well as including your partner and dependents on your visa:

[click here \(for info on the Essential Skills visa\)](#)

[click here \(for info on permanent residency\)](#)

I'm not sure when to start and I don't want to commit to anything yet.

You can complete your registration and application with Randstad Education now obligation free, and we can save it for you for when you are ready to make the move.

The application process is unclear to me.

Randstad Education work directly with the Ministry of Education to find and guide international early childhood teachers through the process of applying from abroad. We also work with early childhood centers and services to help match the right early childhood teacher to the right role.

Our specialised consultants will guide you step-by-step through the entire process of the application and registrations all the way through to placement, if you are successful in your application.

The first step is to send us your Resume/CV, and we can then advise you on everything from the IQA with NZQA; teacher registration; the documents to collect for a visa; the documents you need to collect for a successful placement as well as including some tips and tricks to make your relocation as smooth as possible.

We will create a professional application profile with you to share with early childhood centers across New Zealand and then assist them in finding you the best match.

[click here \(to begin your application\)](#)