



## the talent tech suite solves your challenges.

We have combined our entire tech stack into one intuitive and efficient online platform. It offers speed, agility and flexibility, leveraging AI and best-in-class digital resources to simplify workforce planning and talent management.

Choose from the services you need to search, match, hire and vet candidates. Deploy our HR portal to automate manual tasks to save time and money. Gain from real-time insights on the latest salaries to improve your hiring capabilities and EVP.

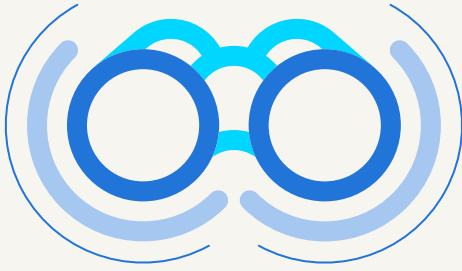
Bringing people closer to the work they want and employers closer to the talent they need.



partner for talent.



# talent tech suite.



## talent search

**extensive database of pre-qualified talent**

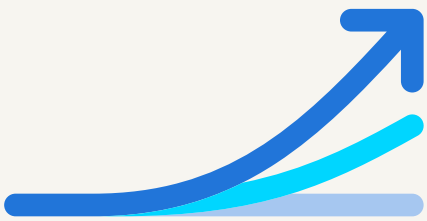
You will have priority access to the best talent pool in your industry, expertly created using a sophisticated sourcing approach that harnesses active, passive and in-demand talent.



## reference and screening

**secure talent faster with online checks**

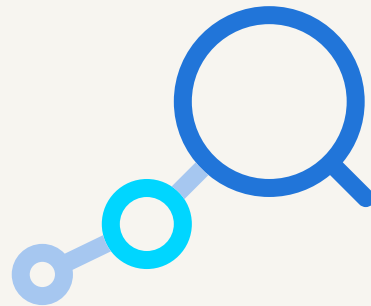
A well-executed reference is the best screening tool hiring managers have to ensure quality placements and avoid hiring mistakes. With the reference and screening needed to make suitable hires at the right time, you will gain speed and efficiency.



## workforce scheduling

**easy workforce scheduling and reporting**

Streamline your workforce scheduling and reporting process through our automated workforce schedule solution. You can fill and backfill shifts faster and strategically – saving you time and money, or Randstad can do that for you.



## salary and insights

**competitive salary info at your fingertips**

Improve your hiring and employer brand capabilities with real-time employment data and benchmark salaries using our calculator featuring hundreds of roles across Australia. Our insights have a proven track record for delivering the information you need to stay ahead of your competitors.



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#### HR portal

manage your flexible workforce on the go

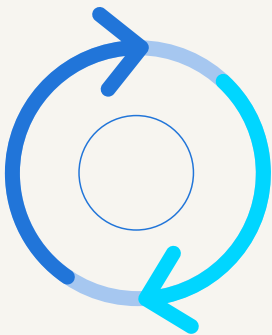
Our HR Portal helps you manage your flexible workforce, from orders to planning, timesheeting and billing information. Offering 24/7 quick and easy access from one convenient single platform.



#### talent assessment

validate skills and job fit

Our online evaluation tool aims to reduce hiring time by accurately assessing your candidate's skill sets for key job requirements using proven, best-practice methodologies. We also design and coordinate bespoke virtual assessment centres suited to your industry culture, values and role-specific competency framework.



#### master vendor capability

manage your contingent workforce

Our master vendor solution will help you manage the entire contingent talent life cycle from acquisition to invoicing and payment. As well as attracting and deploying your contingent talent faster, you'll benefit from greater workforce visibility, cost savings, process improvements and compliance with all labour regulations and governance requirements.

Our talent tech suite is your integrated single-source solution for staffing, workforce planning and talent management. There are services for every company. Let's talk about how we can power your business.



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